Kim Hunter  
(Senior HR Consultant)  
People First HR Human Resources: HR Standards Training

A skilled and engaging facilitator and trainer, Kim is happiest when she’s working with clients to support them to develop operational and human resource solutions that fit their unique needs. Kim’s business background includes extensive sales, management and marketing experience as a regional manager in both Western Canada and the Middle East.

Prior to joining People First, Kim was the managing partner in a consulting firm specializing in HR solutions, community-based research and reporting for community and Aboriginal organizations. She has extensive recruitment experience and is passionate about developing successful cross-cultural partnerships with the Aboriginal and newcomer communities.

MDA Office Assessments: HR Standards Training

This session will walk participants through the updated MDA office assessment template which now includes legislated HR policies. Participants will be provided with the MDA - developed best-practice templates for Anti-harassment
(respectful workplace), Violence, Drug and Alcohol and Accommodation policies and tips for customizing them to their unique office environments. Particular attention will be paid to the requirements for sedating offices on violence/harassment policies. Session intended for those who hold assessment compliance responsibilities.

**Learning Objectives:**

- Build understanding of compliance requirements under Employment Standards, Human Right and Workplace Safety & Health
- Familiarity with new tools available through MDA to support offices
- Make the office assessment easier!

Christina Semaniuk
(Senior HR Consultant)
People First HR Human Resources: Managing Conflict

Christina is a seasoned human resources professional with over 25 years of senior leadership experience as a strategic advisor and business partner within the financial services sector.

As a member of the Senior Management team, Christina provided strategic direction and leadership in all human resource initiatives through the development and implementation of proactive programs, activities, policies and procedures relating to recruitment and retention, performance management, compensation and benefits, training and development, change management, succession and talent management, career planning and workforce diversity.

Christina is a certified Sales & Services Trainer and holds an Executive Certificate in Conflict Management from the University of Windsor Law School.
Managing Conflict

Conflict is inevitable when working in teams, and when managed and communicated respectfully can lead to innovative and creative solutions. Shifting your perspective on conflict requires learning to approach it as ‘cooperative problem solving. This session will bring new awareness of people's reactions to conflict and provide a method for reframing conflict as a natural occurrence with opportunity for positive change.

Learning Objectives:

- Build understanding of compliance requirements under Employment Standards, Human Right and Workplace Safety & Health
- Familiarity with new tools available through MDA to support offices
- Make the office assessment easier!